

WISEUP WORKSHOPS EDI PRINCIPLES

We treat everyone as equal who attend our workshops and who are employees.

We have Wise Up Wishes that incorporate the principles of equality, diversity and inclusion accepting everyone as they are and ensuring that everyone receives equitable and impartial treatment.

To embed these principles all staff, undergo training which covers:

- Holding Understanding Conversations aimed at helping us to better understand the individual's perspective and design our services to achieve what matters to them.
- Equality and Diversity training
- Cultural appropriation training
- Know your biases training

We also undergo individual and group supervision to ensure that our behaviours are in line with our EDI policy and safeguarding policy.

Signed Emma Wareing and Ann Angus
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